Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination Act of 2002 (No FEAR Act), Pub. L. 107-174

Complaint Activity	Comparative Data Previous Fiscal Year Data					FY 2011 thru 06/30/11
	2006	2007	2008	2009	2010	
Number of Complaints Filed	35	15	8	5	5	14
Number of Complainants	15	6	8	5	5	11
Repeat Filers	4	2	0	0	1	2

Complaints by Basis	Comparative Data Previous Fiscal Year Data					FY 2011 thru 06/30/11
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	
Race	2	10	2	5	2	10
Color	0	2	1	1	0	1
Religion	1	20	10	0	0	1
Reprisal	3	21	14	2	3	6
Sex	1	1	2	5	2	8
National Origin	0	0	1	1	1	1
Equal Pay Act	0	0	0	0	0	0
Age	3	11	4	4	2	0
Disability	0	2	2	2	4	2
Non-EEO	1	1	0	0	0	1

Complaints by Issue	Comparative Data Previous Fiscal Year Data					FY 2011 thru 06/30/11
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2006	2007	2008	2009	2010	
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	2	2	2	2	0	9
Awards	0	1	0	0	0	0
Conversion to Full-time	1	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	0	0

Reprimand	0	0	0	0	0	0
Removal	1	0	0	0	0	0
Suspension	1	1	1	0	0	0
Other	0	0	1	1	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	5	0	2	3	2	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	9	1	3	1	3	3
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	1	0	1	7
Promotion/Non-Selection	11	3	2	0	0	0
Reassignment						
Denied	0	0	0	0	0	7
Directed	1	0	1	0	0	0
Reasonable Accommodation	2	0	0	1	0	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	1
Terms/Conditions of Employment	1	1	0	0		0
Time and Attendance	0	0	0	1	0	0
Training	0	1	1	0	0	0
Other	20	1	5	2	5	8

Processing Time	**Comparative Data Previous Fiscal Year Data**					**FY 2011 thru 06/30/11**
	2006	**2007**	**2008**	**2009**	**2010**	
Complaints pending during fiscal year						
Average number of days in investigation stage		389	80	129	127	258
Average number of days in final action stage		0	222	81	101	65
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation stage		0	0	0	0	0
Average number of days in final action stage		0	0	0	0	0

Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation stage		389	80	129	127	258
Average number of days in final action stage		0	222	81	101	65

Complaints Dismissed by Agency	**Comparative Data Previous Fiscal Year Data**					**FY 2011 thru 06/30/11**
	2006	**2007**	**2008**	**2009**	**2010**	
Total Complaints Dismissed by Agency	0	0	2	1	2	10
Average days pending prior to dismissal	0	0	19	1	27	44
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	1	34	1	1	0	0

Total Final Actions Finding Discrimination	**Comparative Data Previous Fiscal Year Data**										**FY 2011 thru 06/30/11**	
	2006		**2007**		**2008**		**2009**		**2010**			
	#	**%**	**#**	**%**	**#**	**%**	**#**	**%**	**#**	**%**	**#**	**%**
Total Number Findings	0		0		0		0		0		0	
Without Hearing												
With Hearing												

Findings of Discrimination Rendered by Basis	**Comparative Data Previous Fiscal Year Data**					**FY 2011 thru 06/30/11**
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal	**2006**	**2007**	**2008**	**2009**	**2010**	

bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race												
Color												
Religion												
Reprisal												
Sex												
National Origin												
Equal Pay Act												
Age												
Disability												
Non-EEO												
Findings After Hearing												
Race												
Color												
Religion												
Reprisal												
Sex												
National Origin												
Equal Pay Act												
Age												
Disability												
Non-EEO												
Findings Without												
Race												
Color												
Religion												
Reprisal												
Sex												
National Origin												
Equal Pay Act												
Age												
Disability												
Non-EEO												

Findings of Discrimination Rendered by Issue	**Comparative Data Previous Fiscal Year Data**										**FY 2011 thru 06/30/11**	
	2006		**2007**		**2008**		**2009**		**2010**			
	#	**%**	**#**	**%**	**#**	**%**	**#**	**%**	**#**	**%**	**#**	**%**
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire												
Assignment of Duties												
Awards												

Conversion to Full-time												
Disciplinary Action												
Demotion												
Reprimand												
Suspension												
Removal												
Other												
Duty Hours												
Evaluation Appraisal												
Examination/Test												
Harassment												
Non-Sexual												
Sexual												
Medical Examination												
Pay (Including Overtime)												
Promotion/Non-Selection												
Reassignment												
Denied												
Directed												
Reasonable												
Reinstatement												
Retirement												
Termination												
Terms/Conditions of												
Time and Attendance												
Training												
Other												
Findings After Hearing												
Appointment/Hire												
Assignment of Duties												
Awards												
Conversion to Full-time												
Disciplinary Action												
Demotion												
Reprimand												
Suspension												
Removal												
Other												
Evaluation Appraisal												
Examination/Test												
Harassment												
Non-Sexual												
Sexual												
Medical Examination												

Pay (Including Overtime)												
Promotion/Non-Selection												
Reassignment												
Denied												
Directed												
Reasonable												
Reinstatement												
Retirement												
Termination												
Terms/Conditions of Employment												
Time and Attendance												
Training												
Other												
Findings Without Hearing												
Appointment/Hire												
Assignment of Duties												
Awards												
Conversion to Full-time												
Disciplinary Action												
Demotion												
Reprimand												
Suspension												
Removal												
Other												
Duty Hours												
Evaluation Appraisal												
Examination/Test												
Harassment												
Non-Sexual												
Sexual												
Medical Examination												
Pay (Including Overtime)												
Promotion/Non-Selection												
Reassignment												
Denied												
Directed												
Reasonable												
Reinstatement												
Retirement												
Termination												

Terms/Conditions of Employment												
Time and Attendance												
Training												
Other												

Pending Complaints Filed in Previous Fiscal Years by Status	**Comparative Data**					**FY 2011 thru 06/30/11**
	Previous Fiscal Year Data					
	2006	**2007**	**2008**	**2009**	**2010**	
Total complaints from previous Fiscal Years	9	33	2	0	3	2
Total Complainants	9	14	2	0	3	1
Number of complaints pending						
Investigation	0	12	0	0	0	1
Hearing	0	0	0	0	0	0
Final Action	8	0	2	0	3	1
Appeal with PAB or federal court	1	15	0	0	0	0

Complaint Investigations	**Comparative Data**					**FY 2011 thru 06/30/11**
	Previous Fiscal Year Data					
	2006	**2007**	**2008**	**2009**	**2010**	
Pending Complaints Where Investigations Exceeds Required Time Frames	0	12	12	0	0	2